

**Metropolis Public Library
Board of Trustees
Meeting Minutes**

Regular Meetings: every 3rd Tuesday of the month at 5:30 pm, Metropolis Public Library, lower level meeting room.

OPEN MEETING AGENDA (check one): Regular (if one applies: Rescheduled Reconvened
Special Emergency (See Open Meetings Act Sec. 2.02 (a))

**MEETING CALLED TO
ORDER & ADJOURNED**

5:30 pm to 7:48 pm on, February 20, 2024

AT: (Times & Date)

Rhonda James, President

BY: (Board Member Name)

**RESPECTFULLY
SUBMITTED BY:**
(Board Member Name)

Stephanie Johnson, Interim Secretary

Roll Call:	Present/Absent	Present/Absent	Present/Absent
Bradley	<input type="checkbox"/> <input checked="" type="checkbox"/>	Daugherty	<input type="checkbox"/> <input checked="" type="checkbox"/>
C Johnson	<input checked="" type="checkbox"/> <input type="checkbox"/>	Shelton	<input checked="" type="checkbox"/> <input type="checkbox"/>
Herring	<input checked="" type="checkbox"/> <input type="checkbox"/>	Sullivan	<input checked="" type="checkbox"/> <input type="checkbox"/>
		Loverin	<input checked="" type="checkbox"/> <input type="checkbox"/>
		Johnson	<input checked="" type="checkbox"/> <input type="checkbox"/>
		James	<input checked="" type="checkbox"/> <input type="checkbox"/>

Public Comment: 17 community members spoke during public comment, the majority spoke in support of the bill of rights that was adopted in the prior meeting. There were 4 speakers that commented with concerns regarding content of some books in the library. Ashley Stewart from EveryLibrary spoke about censorship of books in the library and the consequences other libraries are facing.

Note:

Carl Johnson was sworn in as a new board member.

Quorum Met: **We have a motion:**

Vote **Yes/No**

C Johnson	<input checked="" type="checkbox"/> <input type="checkbox"/>
Herring	<input checked="" type="checkbox"/> <input type="checkbox"/>
Shelton	<input checked="" type="checkbox"/> <input type="checkbox"/>
Sullivan	<input checked="" type="checkbox"/> <input type="checkbox"/>
Loverin	<input checked="" type="checkbox"/> <input type="checkbox"/>
S Johnson	<input checked="" type="checkbox"/> <input type="checkbox"/>
James	<input checked="" type="checkbox"/> <input type="checkbox"/>

Motion carried:

**made by Loverin and 2nd by Shelton
to approve minutes from 1/16/24 with corrections.**

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Quorum Met: We have a motion:

Vote Yes/No

C Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Herring	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Shelton	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sullivan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Loverin	<input checked="" type="checkbox"/>	<input type="checkbox"/>
S Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
James	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Motion carried:

Note:

**made by S Johnson and 2nd by Herring
to approve the Treasurer's Report.**

Quorum Met: We have a motion:

Vote Yes/No

C Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Herring	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Shelton	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sullivan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Loverin	<input checked="" type="checkbox"/>	<input type="checkbox"/>
S Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
James	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Motion carried:

Note:

**made by S Johnson and 2nd by Loverin
to approve the Director's Report.**

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Quorum Met: **We have a motion:**

<u>Vote</u>	<u>Yes/No</u>	
C Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Herring	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Shelton	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sullivan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Loverin	<input checked="" type="checkbox"/>	<input type="checkbox"/>
S Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
James	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**made by Herring and 2nd by S Johnson
to remove item 1c (additions to agenda) from the
agenda for future meetings.**

Motion carried:

Note: Pres. James discussed updated OMA training and the need to re-certify. Sullivan discussed PLAW and Director Baxter confirmed that it had already been implemented in ADP and would be tracked there.

Quorum Met: **We have a motion:**

<u>Vote</u>	<u>Yes/No</u>	
C Johnson	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Herring	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Shelton	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sullivan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Loverin	<input checked="" type="checkbox"/>	<input type="checkbox"/>
S Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
James	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**made by Loverin and 2nd by S Johnson
for director to provide a list of newly purchased
books monthly and to include the past 6 months
previously requested by the board.**

Motion carried:

Note

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Quorum Met: **We have a motion:**

<u>Vote</u>	<u>Yes/No</u>	
C Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Herring	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Shelton	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sullivan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Loverin	<input checked="" type="checkbox"/>	<input type="checkbox"/>
S Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
James	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Motion carried:

made by Loverin and 2nd by Shelton to update agenda process. The board president will prepare the agenda and the secretary will send to the director to be posted.

Note:

Quorum Met: **We have a motion:**

<u>Vote</u>	<u>Yes/No</u>	
C Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Herring	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Shelton	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sullivan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Loverin	<input checked="" type="checkbox"/>	<input type="checkbox"/>
S Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
James	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Motion carried:

made by Loverin and 2nd by S Johnson to enter into Closed Session at 6:54 P.M. to discuss personnel.

Note:

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Quorum Met: **We have a motion:**

Vote **Yes/No**

C Johnson	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Herring	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Shelton	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sullivan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Loverin	<input checked="" type="checkbox"/>	<input type="checkbox"/>
S Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
James	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Motion carried:

made by S Johnson and 2nd by Loverin to provide a written corrective Personal Improvement Plan (PIP) for Director Rosemary Baxter to be given and reviewed at the next meeting.

Note:

Quorum Met: **We have a motion:**

Vote **Yes/No**

C Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Herring	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Shelton	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sullivan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Loverin	<input checked="" type="checkbox"/>	<input type="checkbox"/>
S Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
James	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Motion carried:

made by Loverin and 2nd by Shelton to obtain legal counsel for the Metropolis Public Library, Library Board, Director, and staff.

Note:

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Quorum Met: We have a motion:

<u>Vote</u>	<u>Yes/No</u>	
C Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Herring	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Shelton	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sullivan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Loverin	<input checked="" type="checkbox"/>	<input type="checkbox"/>
S Johnson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
James	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**made by S Johnson 2nd by Loverin
to adjourn at 7:48 P.M.**

Motion carried:

Note:

